Overview

Agenda

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- Purpose
- Responsibilities
- Administration
- Council Tasks
- Composition
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  - Non-Voting Members
- W-B Analytic Issue Process Model
  - Six-Step Issue Process
- W-B Structure
- Corporate Feedback
- “The Big Picture”
- 8th Army Well-Being Issues - Proposed for Discussion

Authority

Name Eighth U.S. Army Well-Being Council

Date Established 2 April 2001

Authority:

- DA W-B Campaign Plan, 28 Aug 01
- 8th Army CG MOI, SUBJ: MOI for W-B Advisory Council, 2 April 2001

Purpose

- **Serves As The MACOM Steering Committee or “Clearinghouse” Ensuring W-B Programs, Initiatives & Resources Meet The Needs Of The Community**
- **Takes Action On Issues That Can Be Resolved Within Established Resourcing & Regulation Authority of 8th Army**
- **Addresses Outstanding Issues Or Concerns That Require A Change In Resourcing Or Attention**
- **Makes Recommendations To The CG, 8th Army**

Responsibilities

CG: Chair of the General Officer Steering Council

CofS: Chair of the Council of Colonels

ACofS, G-1:
- Executive Agent (scheduling & hosting)
- Integration of Well-Being programs
- Operation of Well-Being programs

KORO: Conduct of meetings

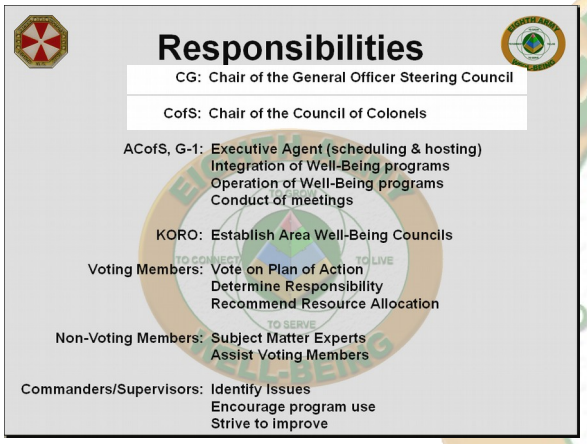
Voting Members:
- Establish Area Well-Being Councils
- Vote on Plan of Action
- Determine Responsibility
- Recommend Resource Allocation

Non-Voting Members: Subject Matter Experts

Commanders/Supervisors: Assist Voting Members

Identify Issues

Administration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ACofS, G-1: Executive Agent (scheduling & hosting)
Integration of Well-Being programs
Operation of Well-Being programs
Conduct of meetings
KORO: Establish Area Well-Being Councils
Voting Members: Vote on Plan of Action
Determine Responsibility
Recommend Resource Allocation
Non-Voting Members: Subject Matter Experts
Assist Voting Members
Commanders/Supervisors: Identify Issues
Encourage program use
Strive to improve

- Chaired By The 8th Army CG
- Meets Semi-Annually
- Approves CoC Actions
- Provides Guidance & Direction

- Chaired By The 8th Army CofS
- Meets Quarterly
- Works The Details
- Coordinates Staff/MSC Efforts

Council Tasks

- MACOM W-B Process Oversight
- Identify Requirements to Support W-B
- Establishing, Modifying, & Validating Standards
- Monitoring & Reporting Of Implementation Plan Progress & The Status Of Performance Measures
- Monitoring & Reporting W-B Readiness
- Prioritizing Resources
- Creating Strategies

Responsible to 8th Army leadership for recommending strategies, policies, plans & programs which adhere to the Army Well-Being philosophy:

- ★To Serve
- ★To Live
- ★To Connect
- ★To Grow

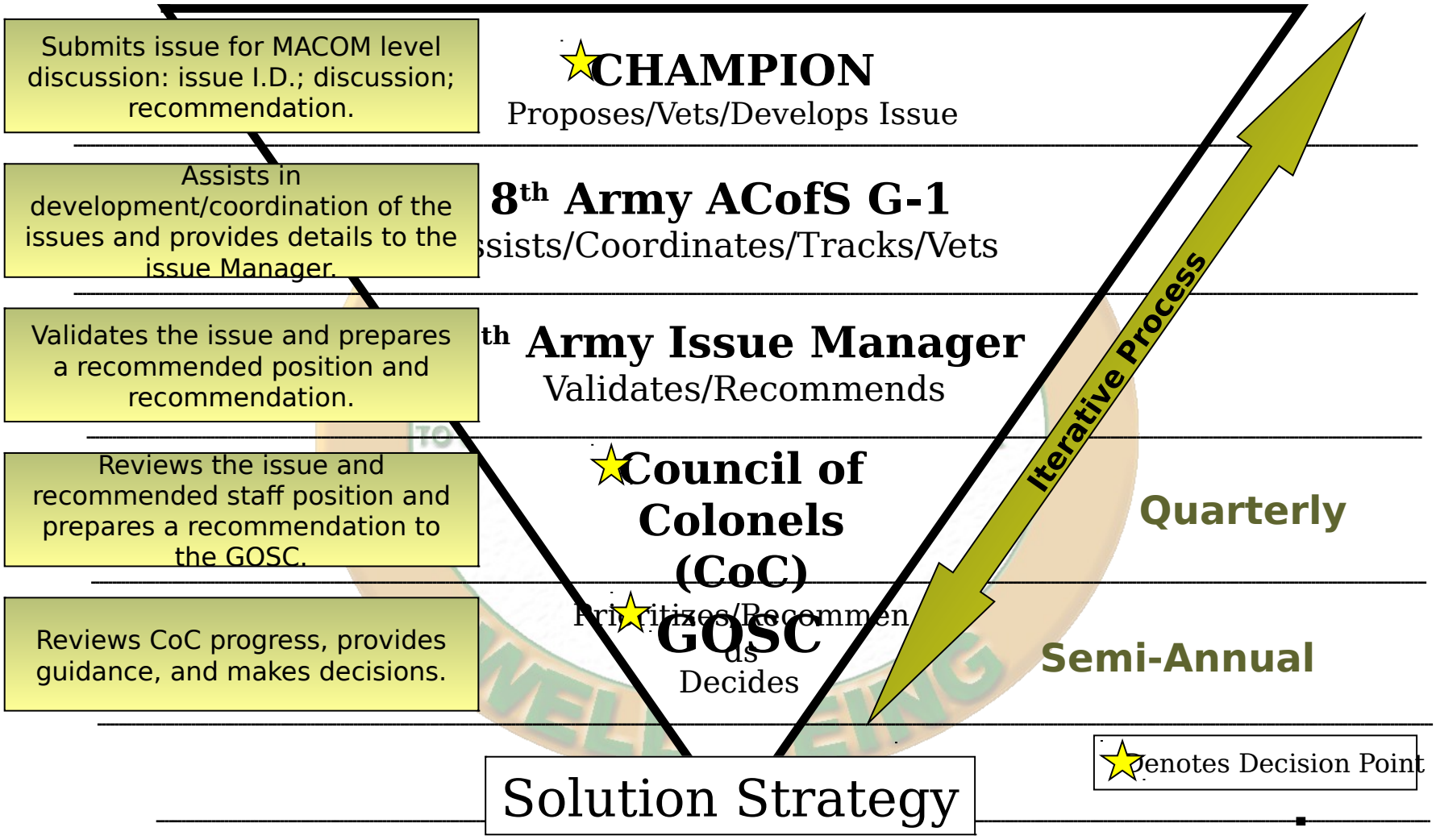
Composition
Voting Members

- **MSC Commanders & CSMs (or Designated Representatives)**
- **Members:**
  - **Eighth Army CoS**
  - **Eighth Army CSM**
  - **19th TSC**
  - **35th ADA**
  - **USATC-K**
  - **501st MI**
  - **2ID**
  - **1st SIG**
  - **8th MP**

Composition
Non-Voting Members

- **Represent The W-B Functions Assist Council, As Required:**
  - **KORO**
  - **18th MEDCOM**
  - **Representatives From G1, G3, G4, G5, G8, Engineers, EO, EEO, Provost Marshall, Command Chaplain, Boss, SJA, IG, AAFES, DECA, DoDDS & Selected Senior Spouses**

W-B Analytic Issue Process Model


Submits issue for MACOM level discussion: issue I.D.; discussion; recommendation.
CHAMPION
Proposes/Vets/Develops Issue
Assists in development/coordination of the issues and provides details to the issue Manager.
8th Army ACofS G-1
ssists/Coordinates/Tracks/Vets
Validates the issue and prepares a recommended position and recommendation.
th Army Issue Manager
Validates/Recommends
Reviews the issue and recommended staff position and prepares a recommendation to the GOSC.
Council of Colonels (CoC)
Reviews CoC progress, provides guidance, and makes decisions.
GOSC
Decides
Iterative Process
Quarterly
Semi-Annual
Denotes Decision Point
Solution Strategy

Six-Step Issue Process

1. Identification

Nominated by MSCs
- *Proponents*
- *Leadership*

2. Screening

ACofS G1 validates the issue:
- *Is it already a W-B issue?*
- *Identification of MACOM issue Manager.*
- *What should be done to move it forward?*

3. Packaging

ACofS G1 provides the issue Manager with issue objectives (ends):
- *Issue Identification*
- *Discussion*
- *End state*

4. Validating

The issue Manager identifies:
- *Validates the issue.*
- *How (ways) the issue can be resolved.*
- *What is required (means) to resolve the issue.*
- *Prepares recommendations for the CoC.*

5. Prioritizing & Recommending

Council of Colonels
- *Recommends action and directs resources*

6. Deciding

GOSC considers CoC recommendations, provides guidance, and validates actions

Well-Being Structure

Area I
W-B Council

Area II
W-B Council

Area III
W-B Council

Area IV
W-B Council

Well-Being starts at the Area Level

= Coordination **= Issues Flow**

Well-Being Structure

Area I
W-B Council

Area II
W-B Council

Area III
W-B Council

Area IV
W-B Council

Issues are forwarded to the Council of Colonels

= Coordination **= Issues Flow**

Well-Being Structure

Area I
W-B Council

Area II
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Area IV
W-B Council

EIGHTH ARMY
TO GROW
TO CONNECT
TO LIVE
TO SERVE
WELL-BEING

Council of Colonels

Action Plan

8th Army Staff/MSC
OPRs

OPRs are tasked for an issue action plan & brief back to the CoC

= Coordination
= Issues Flow

Well-Being Structure

Area I
W-B Council

Area II
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Area III
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Area IV
W-B Council

Council of Colonels

Action Plan

8th Army Staff/MSC
OPRs

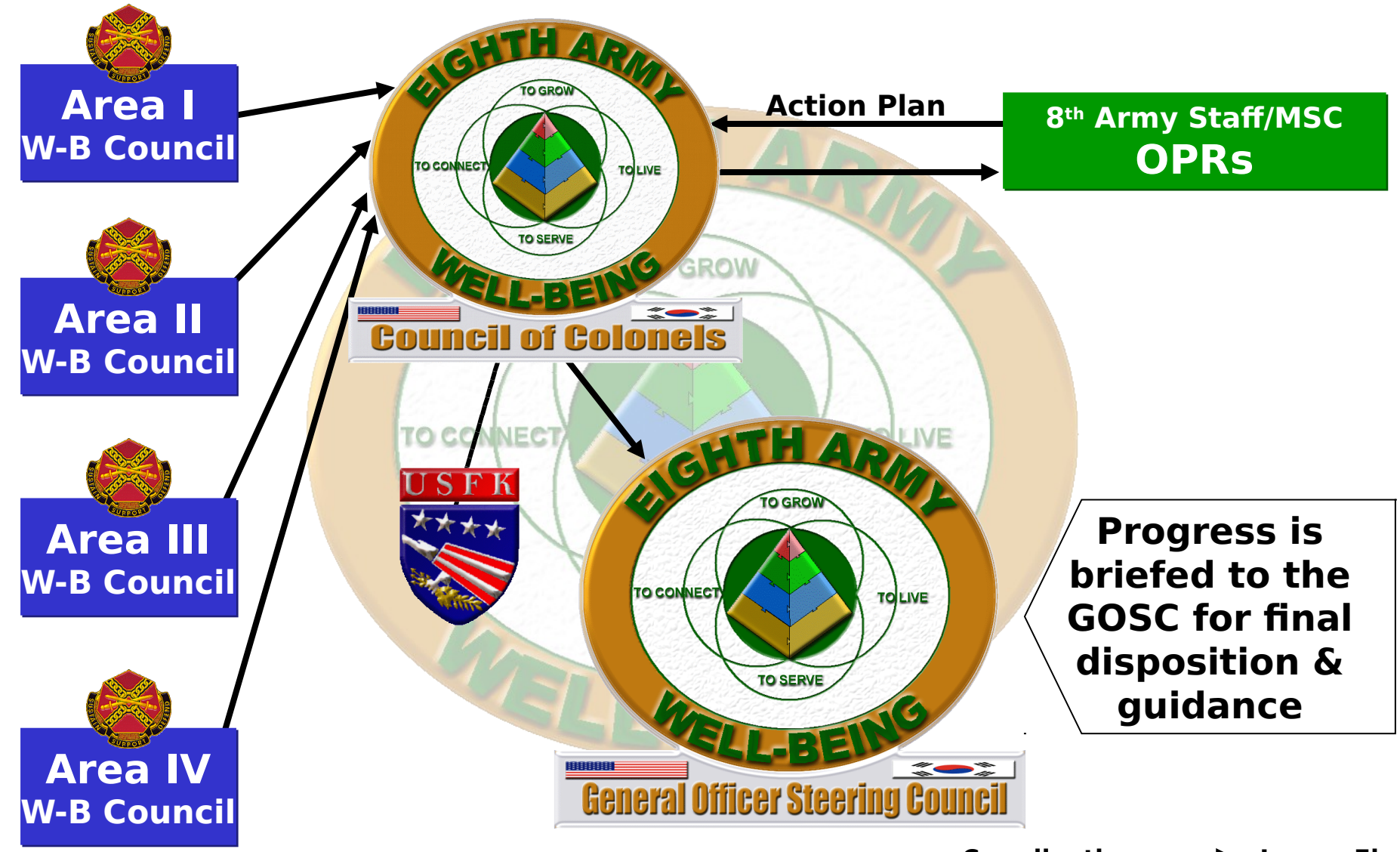
USFK

Issues are coordinated with USFK as required

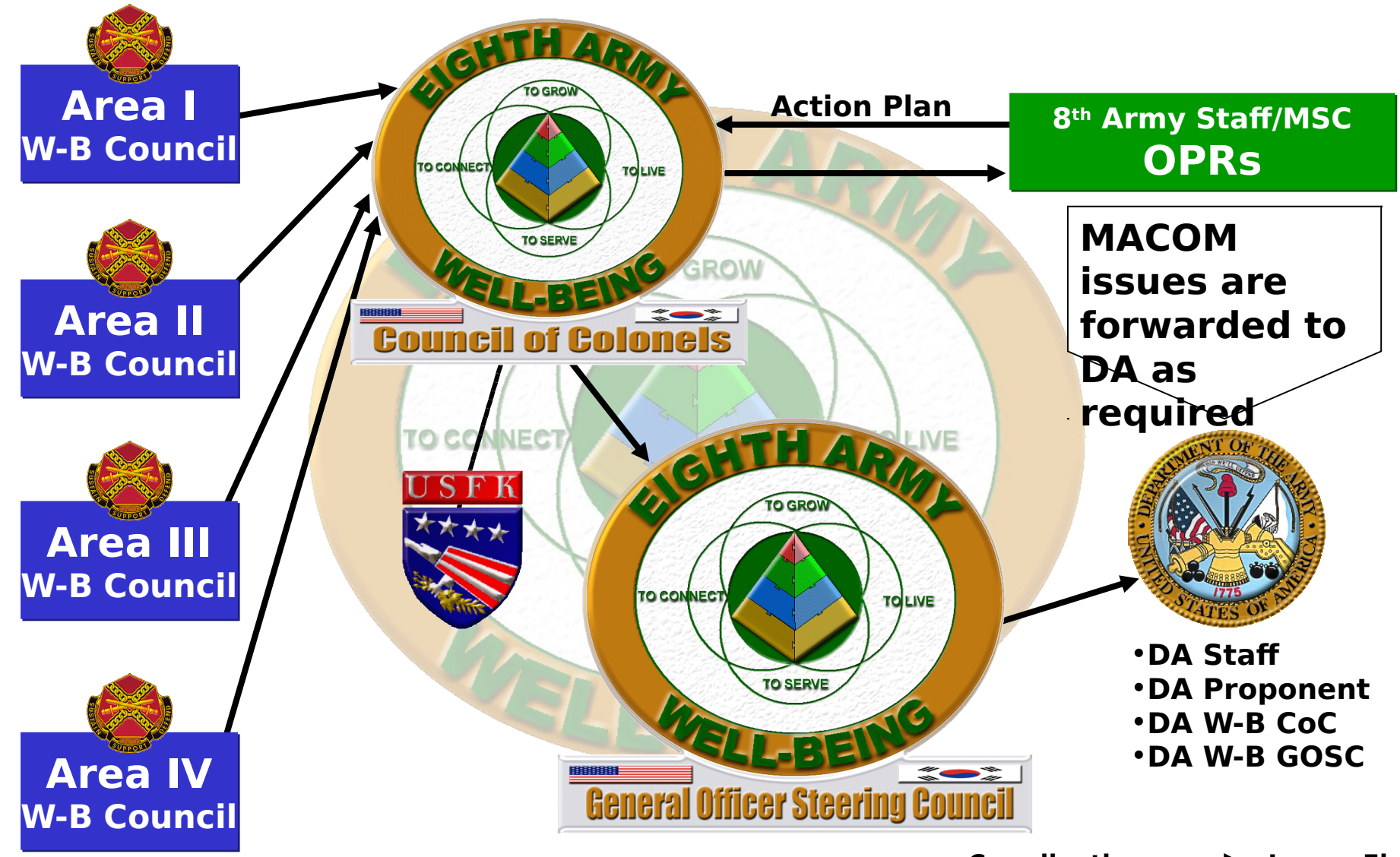
= Coordination

= Issues Flow

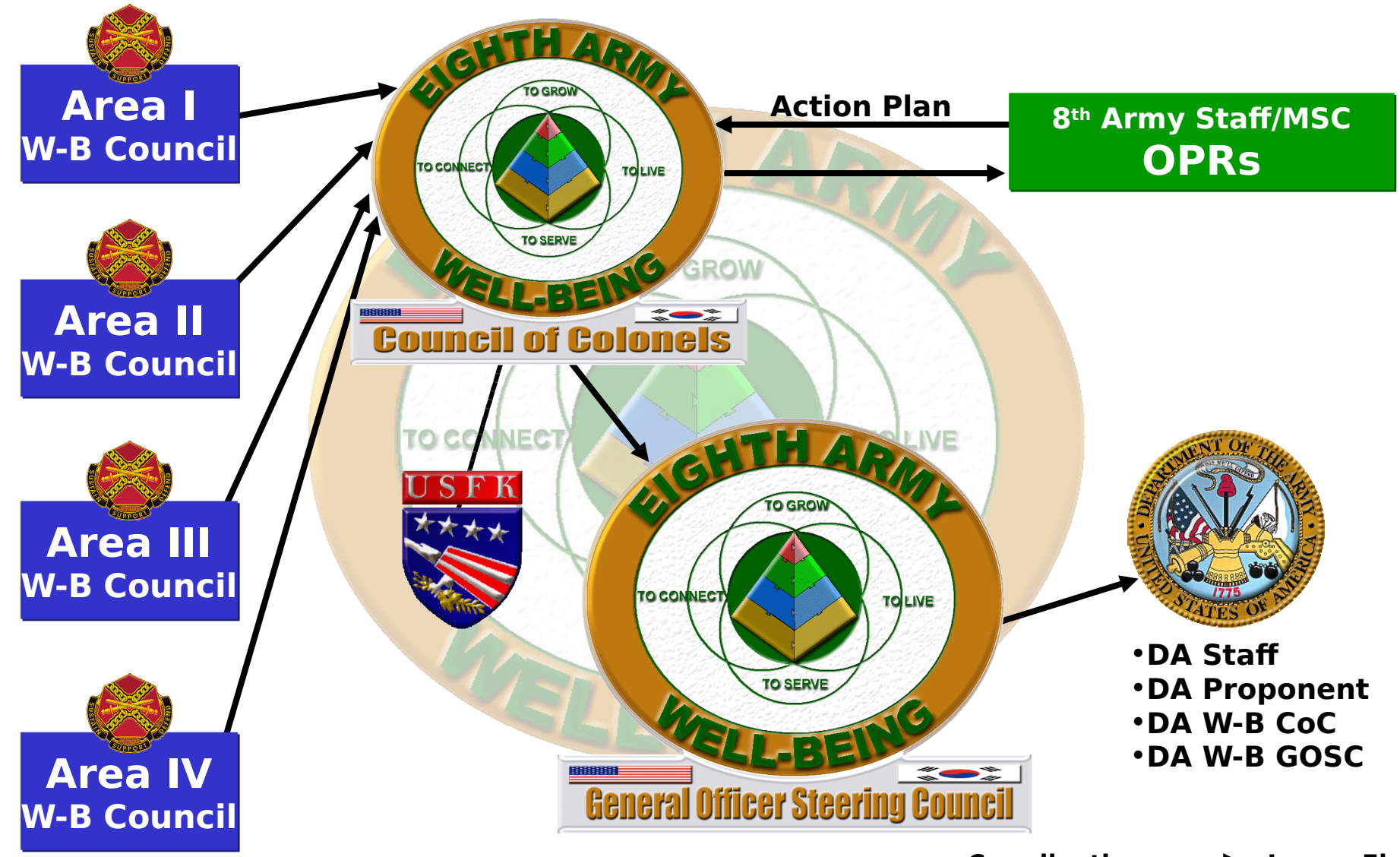
Well-Being Structure



Well-Being Structure



Well-Being Structure



Corporate Feedback

IMPORTANCE							PERFORMANCE				
Most	Very	Generally	Somewhat	Not	Priority (1-5)	Goal 4 Enrich Personal Life	Outstanding	Very Good	Satisfactory	Not Very Good	Poor
						4.1 Citizenship					
						4.1.1 Religious Programs					
						4.1.2 Voting Assistance					
						4.1.3 Community Involvement					
						4.2 Financial Readiness					
						4.2.1 Personal Financial Management					
						4.2.2 Financial Training					
						4.5 Educational Assistance					
						4.5.1 Family member Continuing					
						4.5.2 Libraries					
						4.6 Family Member Employment					
						4.6.1 Spouse Employment (Public)					
						4.6.2 Spouse Employment (Private)					
						4.7 Recreation					
						4.7.1 Community Recreation					
						4.7.2 Sports and Fitness					
						4.7.3 Armed Forces Recreation Centers					
						4.7.4 Pet Services					

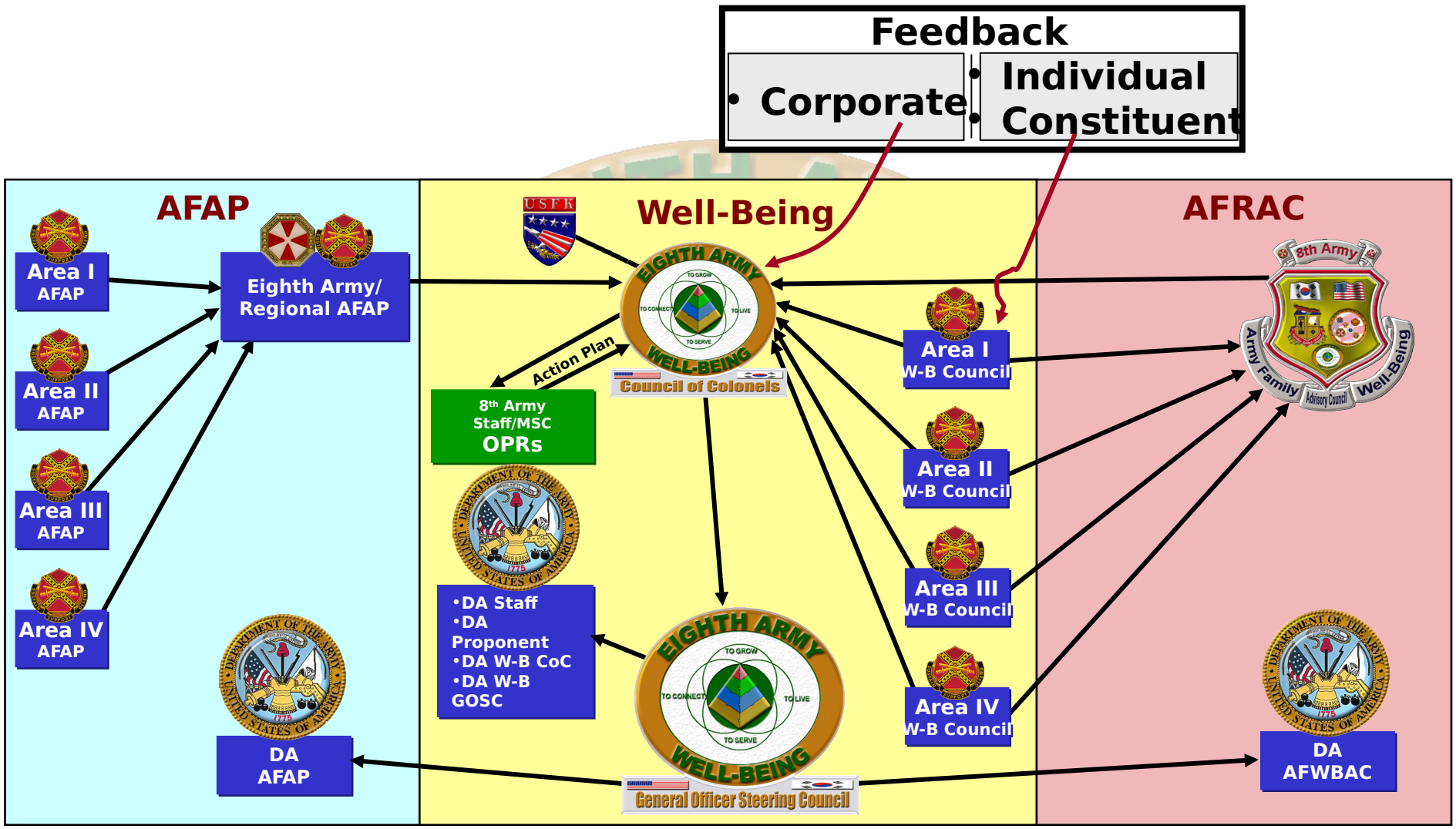
Organizational Level & Position

Company		**Division**	
Battalion		**Army**	
Brigade		**Other**	

Comments/Recommendations (Required if NOT IMPORTANT, NOT VERY GOOD or POOR blocks checked):

- **Function Specific**
- **Senior Commanders & Staff Assessment**
- **Performance & Importance Ratings For All Functions By Goal**
- **Prioritization Of Services Based On Unit Mission Support**
- **Organizational Specific Needs**
- **Issue ID Specific To Organizations**

The Big Picture



= Issues Flow = Coordination

8th Army Well-Being Issues

- Proposed for Discussion -

- Dental Service Support
- OCONUS Retiree Dental Care
- OCONUS Retiree Postal Support
- Command Sponsorship Positions
- New Arrival Billeting
- OCONUS Retiree Post Access
- Housing for Increased Families
- DoDDS for Increased Families